



NATIONAL INSTITUTE OF TECHNOLOGY PATNA
(An Institution of National Importance under MHRD, Govt. of India)
ASHOK RAJPATH, PATNA – 800 005, India

Advertisement No. NITP/Rect./01/2019

dt 08.03.19

Online applications are invited from Indian nationals for the posts of Assistant Professor, Associate Professor and Professor in the Department of Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Electrical Engineering, Mechanical Engineering, Architecture, Physics, Chemistry, Mathematics and Humanities & Social Sciences department under 4 tier flexible faculty cadre structure.

For detailed information regarding Pay, Qualification, Essential requirements, Credit Points etc. please visit Institute website www.nitp.ac.in. Interested and eligible candidates may apply on the prescribed online application form available on the Institute website <http://www.nitp.ac.in>.

Each completed online application shall be identified by a unique application reference number, which shall be used in any future communication. The candidates are advised to download the same from Institute website and keep a hard copy of the duly filled application along with the proof of required fee (Rs. 600/- for UR/OBC candidates, Rs. 300/- for SC/ST candidates and NIL for PwD candidates) deposited in the specific bank account. The duly completed application form, along with duly self-attested supporting documents, such as the self-attested copies of relevant testimonials, certificates, enclosures, must be sent by *speed/registered post* only so as to reach to **The Director, NIT Patna, Ashok Rajpath, Patna-800005, India** failing which their candidature will not be considered. Applicants, who are in employment of Government/Govt. Undertaking/ Autonomous Body, must send their application through proper channel. Reservation policy for appointments in the institutions of national importance as per Government of India norms will be applicable. Mere fulfillment of minimum qualification does not ensure the call for interview. If number of candidates is more against a post then shortlisting criteria to restrict the number to be called for test/interview will be displayed on the Institute website. The institute reserves its right to cancel the recruitment procedure to any post or all posts without any prior notice and without assigning any reason thereof. The institute will not be responsible for any postal loss or delay.

Institute reserves right to call persons eminent in their field for interview for suitable positions even though they do not apply against the advertised posts.

The envelope containing the application be super-scribed as “Application for the Post ofin the Department of.....”

IMPORTANT DATES:

1.	Opening date for submission of online application:	12.03.2019
2.	Last date of submission of online application:	10.04.2019
3.	Last date of submission of print out of application along with supporting documents:	15.04.2019 till 5.00 p.m.

Registrar

GENERAL INSTRUCTIONS AND INFORMATION

1. The candidates are advised to fill online application form on Institute website (www.nitp.ac.in). The candidates are advised to download the same from Institute website and keep a hard copy of the duly filled application along with the proof of required fee (Rs. 600/- for UR/OBC candidates, Rs. 300/- for SC/ST candidates and NIL for PwD candidates) deposited in the specific bank account. The duly completed application form, along with duly self-attested supporting documents, such as the self-attested copies of relevant testimonials, certificates, enclosures, must be sent by *speed/registered post* only so as to reach to **The Director, NIT Patna, Ashok Rajpath, Patna-800005, India** failing which their candidature will not be considered. The envelope containing the application be super-scribed as “Application for the Post ofin the Department of.....”
2. Last date of submission of online application is **10th April 2019**
3. Last date of receipt of *hard copy of duly filled application form*, along with all supporting documents, duly self-attested, and application fee details is **15th April 2019 by 5.00 P.M.**
4. The Institute will not be responsible under any circumstances for any sort of postal delay.
5. The Institute shall retain the applicant data for non-shortlisted candidates only for three months after the completion of recruitment process.
6. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate on line application form with fee must be deposited for each post.
7. Application form without relevant supporting enclosures and proof of fee shall be summarily rejected. No correspondence shall be entertained in this regard.
8. Candidates shall indicate two references of eminent persons in the field/profession, with full postal address, email and telephone number, who may be contacted by the Institute for their recommendations.
9. The Institute has the right to set higher norms than minimum and areas of specialization while short-listing. Norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
10. The date for determining eligibility of candidates in every respect, i. e., qualifications, experience and performed age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of online application form.
11. More than six months of experience in relevant regular position in any organization will only be considered in total experience.
12. The shortlisted candidates may be required to appear for test/presentation/seminar, in addition to facing the Selection Committee. No TA/DA will be paid for attending test/Interview.
13. Persons serving in Govt./ Semi Govt./PSUs/Universities/ Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the competent Authority of the organization serving, at the time of interview otherwise they may not be allowed for interview. However, they can submit the advance copy of the application form.
14. Relevant Caste/Category certificates in prescribed format [Enclosure-A and B] are required to be submitted at the time of presentation/interview, if shortlisted. No other certificate will be accepted as a sufficient proof.
15. The differently abled persons (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview. Persons suffering from 40% of the disability or more shall only be eligible for the benefit of reservation under this category. [Reference: Enclosure B].

16. Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.
17. The applicants are advised/required to visit the Institute website www.nitp.ac.in regularly. The list of candidates short listed for further participation in the selection process such as presentation/interview will be displayed on the Institute website. No separate communication/intimation in this regard shall be made by the Institute.
18. Legal disputes, if any, with NIT Patna will be restricted within the jurisdiction of Patna only.

DOCUMENTS/CERTIFICATES:

19. Self-attested copies of the following Documents/certificates are required to be attached with printout of the Online Application Form and receipt/proof of Application Fee deposited, failing which the application would be summarily rejected.
20. Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheet, issued by concerned Educational Boards, School leaving certificate indicating date of birth will be considered.
21. Degree/Diploma certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
22. NOC and Experience Certificate(s) from the Head(s) of Organization(s)/ Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
23. Cast certificate by candidates seeking exemption from fee as SC/ST [Reference: Enclosure A] shall be, in the prescribed proforma only from the competent authority indicating clearly the candidate's Caste, the Act/ order under which the Caste is recognized as SC/ST/OBC and the village/town the candidate is ordinarily a resident of.
24. Physically Handicapped certificate in prescribed proforma [Reference: Enclosure C] only issued by the competent authority to the Person with Disability for being eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.
25. Credit Point calculation sheet [Enclosure C, Part I and Part II] is to be filled by the applicant for the post applied and to be submitted along with Application Form.
26. ID proof.
27. Any other relevant documents in support of the entries filled in application form.

NOTE-I: Date of birth mentioned in Online Application Form is final. No Subsequent request for change of date of birth will be considered.

NOTE-II: The Period of experience rendered by a candidate on part time basis, daily wages, Visiting/Guest faculty will not be counted while calculating the valid experience for short-listing the candidates for interview.

Dated: 08.03.2019

Registrar

NIT Patna

Qualification and other terms and conditions of appointment of Academic Staff

Designation and Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor (Grade-II) Level-10 as per pay matrix of 7 th CPC	Ph.D.	NIL	NIL
Assistant Professor (Grade-II) Level-11 as per pay matrix of 7 th CPC	Ph.D.	One year post Ph. D experience of Teaching and Research in Institution of repute or Industry	10
Assistant Professor (Grade-I) Level-12 as per pay matrix of 7 th CPC	Ph.D.	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
Associate Professor Level-13A2 as per pay matrix of 7 th CPC	Ph.D.	Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of ₹ 8000; Or Nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of ₹ 8000.	50
Professor Level-14A as per pay matrix of 7 th CPC	Ph.D.	Ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of ₹ 9500 or four years at the level of Associate Professor with Academic Grade Pay of ₹ 9000 or combination of ₹ 9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Note –

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee.
- (2) For existing faculty members who completed their PhD along-with their normal teaching load of Institute or Quality Improvement Programme , the enrolment period of PhD will be counted as teaching experience.
- (3) All new entrants shall have PhD in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (4) For faculty in the Department of of Architecture, following shall be essential qualification without insisting on credit point requirement at Assistant Professor level-
 - (i) M.Arch or M.Plan with one year experience: Assistant Professor(Grade II) at Level- 10
 - (ii) M.Arch or M.Plan with two year experience: Assistant Professor(Grade II) at Level- 11
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

1. Credit Point System

Sl. No.	Activity	Credits points
1	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14	Establishment of New Lab(s)	4 credit points since the last promotion.
15	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.
16	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.

19	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

List of Enclosures	
Enclosure	Details
A	The form of certificate to be produced by SC/ST/OBC/EWS candidates.
B	The form of certificate to be produced by Physically Handicapped candidates.
C	Part I: Credit point calculation sheet.
	Part II: Credit point details sheet.

Checklist:

1. Printout of filled online application form
2. Self-attested copy of all mark sheets, certificates and testimonials.
3. Self-attested print out of first page of each paper published in Journal and Conferences mentioning your role as a supervisor/co-supervisor/first author/co-author
4. Self-attested copy of all relevant documents claimed in credit point details sheet.
5. No Objection Certificate signed by authorized signatory, if applicable
6. Arrange all the above documents in the same sequence of **credit point calculation sheet**